

Transparent International Leadership

TAKE YOUR LEADERSHIP TO THE NEXT LEVEL



- ✓ Strengthen your leadership foundations
- ✓ Be inspired in leadership behaviours beyond the beaten tracks
- ✓ Develop a personal foundation for better decisions
- ✓ Have specific tools to deal proactively with complex situations
- ✓ Help understand cultural complexities
- ✓ Increase your intercultural awareness and appreciation
- ✓ Strengthen your self-efficacy and readiness to engage

ARE YOU READY FOR DE BAAK?

Transparent International Leadership



FACE YOUR CHALLENGES

You work in a complex and international environment. You want to understand cultural complexities and build international high-performance teams. You realise that your individual leadership plays a very strong role in the prevention of and response to disasters: whether they are personal, project related, financial or environmental.

Program

TRAIL is a program, given on two separate occasions. TRAIL is a high-impact training package for the international leader. It brings together the most effective tools from nearly 20 open and in-company programs, attended by more than 500 participants from around the world.

Day 1: Foundation

- ✓ Learning objectives and personal goals
- ✓ Values, allergies and dilemma decisions

Day 2: Reactions

- ✓ TAO principles: take Time, make Agreements, be Observant
- ✓ Time, reptilian reactions and proactive prioritization
- ✓ Communication and change management

Day 3: Collaboration

- ✓ Agreements, motivation and delegation
- ✓ Open questions and the skill/will prism
- ✓ Observe, feedback, body language and intercultural aspects

Day 4: Team

- ✓ Team development and intercultural appreciation
- ✓ Intervention and conflict management
- ✓ Individual application and closing

After completing the training course, you receive a de Baak certificate. This certificate is highly valued in personal leadership development in businesses and organisations, both profit and non-profit.

For more information check: debaak.com/trail

The TRAIL program is designed for ...

- ✓ (team) leaders
 - ✓ head of departments
 - ✓ program managers
 - ✓ project leaders
- who work in an international and complex environment.

Learning at de Baak

We challenge you ...

Use your head, heart and hands to develop and grow. Both professionally and personally. We challenge your resilience, agility, connectivity and research capabilities.

... and take your learning to the next level

Your development is always related to the challenges and goals of your organisation. From our many years of experience we know which methods work best – and we like to take those methods to the next level.

Experience participants

- ✓ **'To the point, with good examples. I gain a lot out of it to become better in my role.'**
Katramados Kostas – Intralot Nederland BV
- ✓ **'Open, unexpected, usefull. Combining theory and real (own) cases.'**
Jeroen Ruiter – Geosynthetics Netherlands BV
- ✓ **'I learned a lot of technics about leadership which I can easily apply in to practices.'**
Sha Li – The Royal Bank of Scotland

Practical information

- **Duration:** 4 days
- **Group size:** 8 - 16 participants
- **Location:** Driebergen – Noordwijk
- **Price:** € 3.395*
Excluding vat, arrangement fee and overnight stay

Looking for tailor-made training courses? Visit debaak.com/tailormade

Information & advice

Check our website for the most up-to-date data and information: debaak.com/trail

Would you like to know which of our programs best suits your learning objectives? Or do you have any other questions? Please do not hesitate to contact our program advisors on +31 343 55 6369 or email us on advice@debaak.com.